

THE MUNICIPALITY OF LAMBTON SHORES

Report CL 12-2022

Council Meeting Date: April 5, 2022

TO: Mayor Weber and Members of Council

FROM: Stephanie Troyer-Boyd, Director of Corporate Services

RE: Appointment of Municipal By-Law Enforcement Officers

RECOMMENDATION:

THAT Report CL 12-2022 Appointment of Municipal By-Law Enforcement Officers be received; and

THAT By-Law 19 of 2022 be approved.

SUMMARY

This report recommends a more expeditious and efficient process for appointing Municipal By-Law Enforcement Officers based on position rather than by employee name.

BACKGROUND

In accordance with Section 15(1) of the Police Services Act, R.S.O. 1990, Chapter P. 15, Municipal By-Law Enforcement officers are to be appointed by Council. Accordingly, long standing practice in Lambton Shores has been to recommend by-law amendments for newly hired officers or when persons leave or move to positions in the municipality which do not require official status as a By-Law Enforcement Officer.

Staff concludes that it would be more expeditious and efficient to appoint by position, such that any person assuming a position specified in the by-law would automatically gain Municipal By-Law Enforcement Officer status without requiring a staff report and the enactment of a by-law by Council. Appointing by position rather than by employee name will allow for more efficient record-keeping and will eliminate the necessity of annual reports and by-law amendments.

ALTERNATIVES TO CONSIDER

Council could choose to maintain the current practice enacting a separate by-law for all new hires or removing persons no longer requiring official status as a Municipal By-Law Enforcement Officer.

RECOMMENDED ACTIONS

Staff recommend that the appointment by-law be enacted.

FINANCIAL IMPACT

There are no financial implications.

CONSULTATION

Steve McAuley, CAO

Sean Smith, Deputy Chief - Protective Services & Prevention